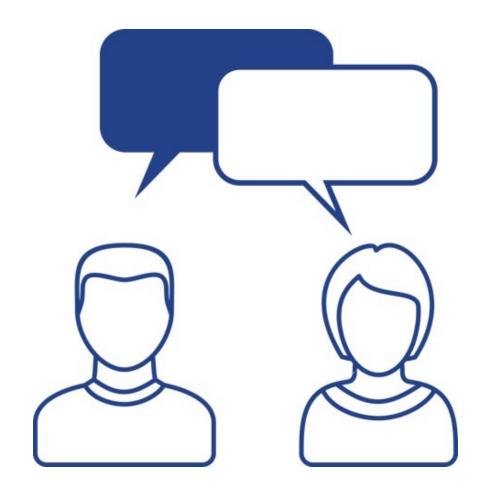


Introductions

• Take 5 Minutes

- Turn to a Person Near You
- Introduce Yourself



Agenda

- Typical PM Activities
- Typical PM Challenges
- Work Management
- Use Clarity: Get Off of Excel
- Make Information Easier to Access
- Make Flags Easy to Identify
- Simplify & Automate Reporting
- Work with a Regular Cadence
- Sample Schedule

Format of This Session

- In the next set of slides, Rego has compiled a set of best practice points related to functionality.
- Focus on providing tips and tricks with Clarity's work management capabilities.
- All attendees are encouraged to ask questions, provide examples, and make this a collaborative working session.

Open Discussion #1

- How many of you are PMs or are a part of the PMO?
- How many projects do you (or your PMs) typically manage at one time?
- What are the most common Methodologies?
 - Waterfall
 - Agile
 - Iterative



What are your greatest challenges to successful delivery and collaboration?

General Project Management



Initial Set-Up



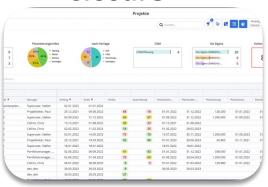
Create project & populate necessary data.

Monitor and Control



- Add/risks, issues, and change requests
- Create status reports (weekly/monthly)

Closure

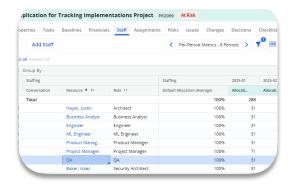


- Set "Open for Time Entry" to no on project
- Ensure all risks, issues, and changes are closed or resolved.
- Complete final status report

Team Management

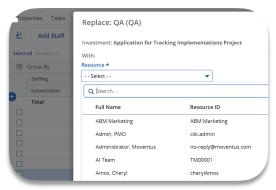


Initial Set-Up



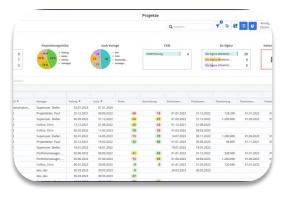
Determine project work needed, estimate staffing needs and request roles or resources.

Monitor and Control



- Confirm roles filled with named resources.
- View variances
 between planned
 allocation, ETCs and
 actual hours.
- Modify resource allocations as needed.

Closure

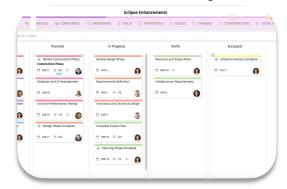


- Set resource allocations to reflect project close date.
- Set "Open for Time Entry" to no for all resources

Task Management

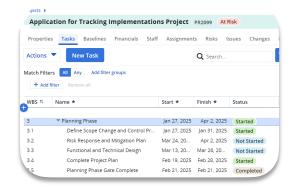


Initial Set-Up



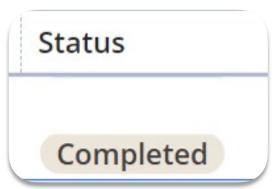
- Build project schedule/WBS.
- Sequence task/milestones, add dependencies, and link tasks.
- Assign resources to tasks and add ETCs.
- Run Auto-Schedule to identify critical path.
- Set Baseline

Monitor and Control



- Update project schedule with task status (started/complete)
- Monitor for proposed ETCs. Adjust ETCs as needed.

Closure

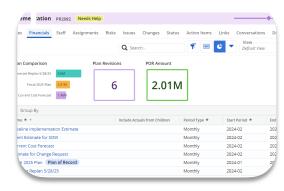


- Set task/milestone status to complete.
- Zero out ETCs
- Close tasks for time entry
- Ensure all future dates on tasks/milestones are set no later than project close date

Financial Management

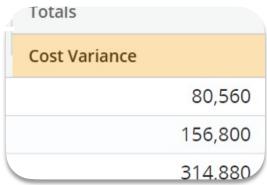


Initial Set-Up



Create Cost/Budget/Benefit plans

Monitor and Control



View project variance between budget and actuals. Introduce change requests as needed.

Closure



Ensure financial obligations are met

Soft Skills and Leadership



- Active listening, conflict resolution, motivation, and team morale.
- Real-life PMs spend much of their day navigating interpersonal dynamics.

Project Management Challenges

Day to Day Challenges





Scope Creep

Uncontrolled expansion of project scope without proper change control.

FIRST CHALLENGE



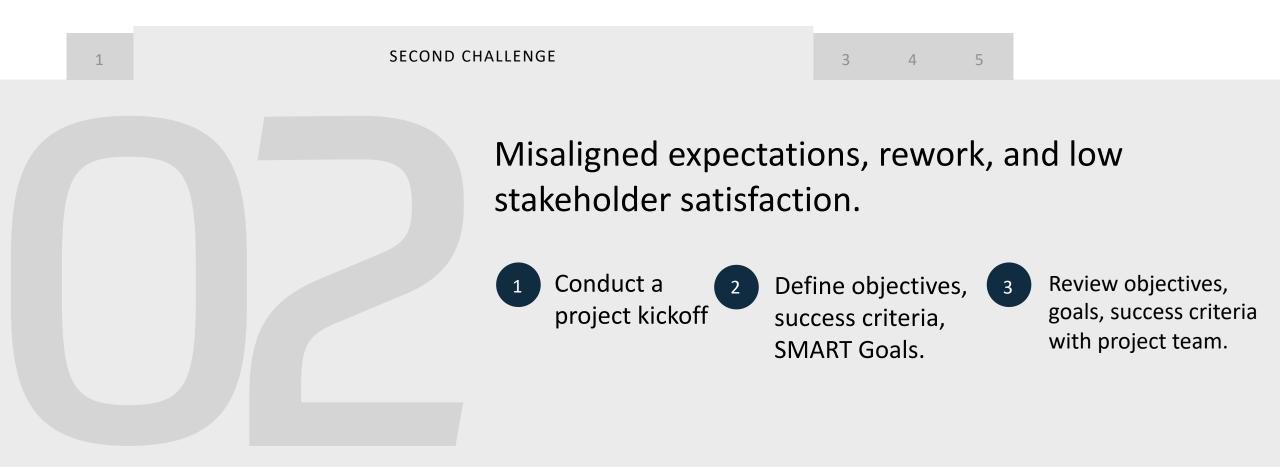
Delays, budget overruns, and team frustration.

- Define scope clearly from the start
- Establish a formal change control process
- Train the team to recognize scope creep

- Get stakeholder sign-off on scope
- 4 Track work against scope regularly
- 6 Document decisions

Unclear Goals and Requirements

Starting a project without well-defined objectives or success criteria.



Poor Communication

Gaps in information sharing between team members, stakeholders, or departments.



Resource Constraints

Limited access to skilled personnel, time, or budget.



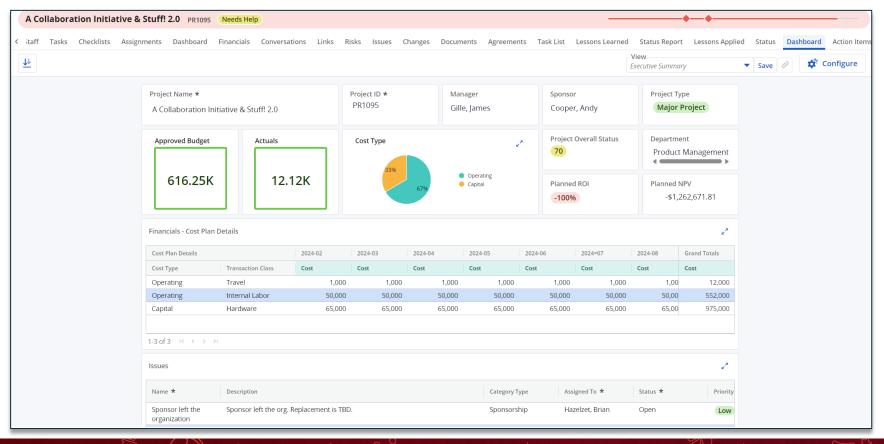
Managing Stakeholder Expectations

Balancing differing or conflicting interests among stakeholders.

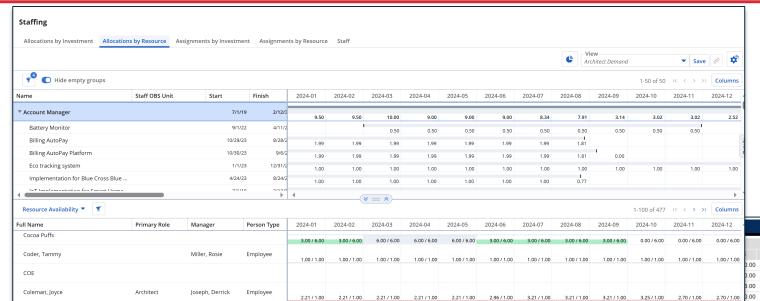


Sample Communication

Dashboard canvas provides a customizable, visual workspace where users can design interactive dashboards using drag-and-drop widgets to track project performance, KPIs, and resource allocations in real-time. It enables project managers and stakeholders to quickly access critical insights and make informed decisions through intuitive, data-driven visualization.



Understanding Capacity and Demand Gaps



3.00 / 1.00 3.00 / 1.00 3.00 / 1.00 3.00 / 1.00 3.00 / 1.00

Planning and Monitoring

- Staffing Page
- Roadmap
- Hierarchy

Additional Resources:

Material Developer

- Capacity vs. Demand by Resource Report
- Capacity vs. Demand by Role or OBS

loseph, Derrick

- Over/ Under Allocation by Resource
- Capacity Overview Portlet
- Role Capacity Portlet

Grand Tota	aı					25.60	-11.00	114.00	124.09	-438.39	-480.30	-4/9.68	-524.90	-331.60	-1.48	-93.01	63.40	-2,033.
Grand Tota	-1					25.60	-11.00	114.00	124.09	-438.39	-480.30	-479.68	-524.90	-331.60	-1.48	-93.01	63.40	-2,033.
Walker, Terr	rry	Te	st Engineer			12.00	24.00	0.00	0.00	-8.00	-12.00	-38.00	-40.00	-44.00	-77.00	-68.00	-84.00	-335.0
Turner, Bruce Test Engineer				0.00	0.00	0.00	76.00	-52.00	-178.00	28.70	26.00	117.00	16.00	0.00	0.00	33.		
Thompson,	Peter	Pro	ject Manager			-8.00	0.00	0.00	-25.31	-13.99	-11.00	-57.00	0.00	0.00	0.00	-34.99	16.00	-134
Stoneburg,	Sam	Ne	work Engineer	r		0.00	0.00	0.00	130.00	144.00	28.00	120.00	36.00	24.00	176.00	168.00	184.00	1,01
Stewart, Dia	ane	Sto	rage Architect			17.60	-15.00	0.00	-10.60	-32.80	62.40	21.60	11.20	158.40	-158.40	-51.20	-65.60	-62
Sampson, Mike Test Engineer				0.00	0.00	0.00	36.00	-36.00	-88.00	-8.00	28.00	24.00	176.00	8.00	18.00	158		
Riviera, Alex Project Manager				0.00	0.00	0.00	0.00	-16.00	-34.00	-26.00	-168.00	-176.00	17.60	-168.00	-84.00	-689		
Reilly, Jason Test Engineer				0.00	0.00	0.00	0.00	-152.00	-66.10	-18.00	0.00	0.00	0.00	0.00	0.00	-236		
Reed, Henry Project Manager				-4.00	-8.00	0.00	-140.00	-160.00	-120.00	-104.00	0.00	0.00	0.00	68.00	84.00	-384		
Quinn, Rano	uinn, Randy Network Engineer			0.00	0.00	0.00	108.91	72.40	27.00	65.01	2.10	22.00	0.00	43.99	0.00	34		
Perez, Carlos Project Manager			0.00	0.00	0.00	0.00	0.00	0.00	-84.00	-168.00	-176.00	-100.88	-168.00	-80.00	-77			
Patel, Sanjay Developer				0.00	0.00	0.00	-76.00	-72.00	48.00	0.00	-22.00	0.00	0.00	0.00	0.00	-12		
Parker, Ashlev Business Analyst				0.00	0.00	-54.00	-100.00	-84.00	-56.00	-32.00	0.00	0.00	0.00	0.00	0.00	-32		
Morris, Tom					0.00	0.00	-4.00	120.00	32.00	80.00	-102.00	-32.00	0.00	0.00	0.00	0.00	9	
Moreau, Erir					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-17.00	-16.00	-80.60	-11	
Martin, Paul					0.00	0.00	12.00	0.00	-168.00	-144.00	-196.00	-130.00	-176.00	0.00	0.00	0.00	-80	
Lewis, Paul					-8.00	-12.00	0.00	0.00	13.99	-21.00	-55.99	-2.10	22.00	8.00	113.99	104.00	16	
Lewis, Dana Business Analyst					0.00	0.00	0.00	0.00	0.00	-16.00	-18.00	-78.10	-176.00	-176.00	-168.00	-80.00	-71:	
Granger, Pa	aula	Dro	ject Manager			0.00	0.00	0.00	136.00	168.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30-
3.00 / 1.00	3.00 / 1.00	2.80 / 1.00	1.60 / 1.00	1.60 / 1.00	1.60 / 1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	140.00	125.00	27.00	28.00	16.00	33
0.00 / 22.00	00.00 / 22.00	63.00 / 21.00	69.00 / 23.00	63.00 / 21.00	00.007 22.00	0.00	0.00	0.00	-113.60 0.00	-56.80 0.00	-17.60 0.00	0.00	0.00 -40.00	0.00	0.00	151.20 0.00	115.60	23
6.00 / 22.00	66.00 / 22.00	63.00 / 21.00	69.00 / 23.00	63.00 / 21.00	66.00 / 22.00	0.00	0.00	160.00	52.00	48.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	260
3.21 / 1.00	3.21 / 1.00	3.21 / 1.00	3.25 / 1.00	2.70 / 1.00	2.70 / 1.00	0.00	0.00	0.00	-44.00	-68.00	-100.00	-40.00	-168.00	-76.00	-16.00	0.00	0.00	-512
						5.00	0.00	0.00	-45.31	-13.99	-28.00	0.00	0.00	0.00	0.00	0.00	0.00	-71

Open Discussion

- How much time do you spend managing the data in Clarity?
- What functions seem to be cumbersome?

- Which parts of the tool make things easier?
- How do we make the cumbersome items easier?

Suggested features to be added/removed?



Use Clarity: Transition Away from Supplemental Tools

- Use Clarity to manage all aspects of your Investments, wherever possible:
 - Issues / Risks / Change Requests
 - Use Action Items
 - Use Milestones / Tasks
 - Use Baselines
 - Use Financial Plans
 - Monitor Team Allocations/Availability



- *Excel is offline, often unshared, not real-time and most critically, not centralized. Centralizing any and all of the modules above will reduce complexity and increase accuracy and ease in reporting information to all project stakeholders.
- * Eliminate multiple data entry points, improve data integrity
- * SharePoint is often "one more place" to go to review project data.
- *If your stakeholder has more than one PM or set of projects, they're going to enjoy not getting emails with spreadsheets.

Project Management and Work Management in the New UX

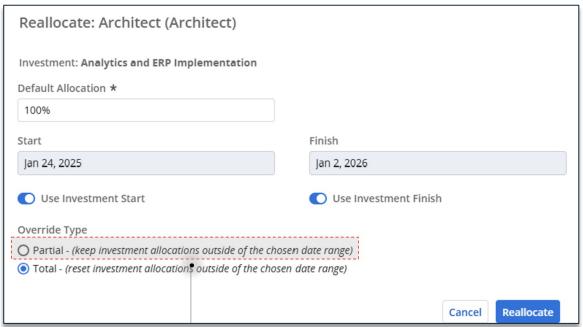
Highlights of the New UX improvements





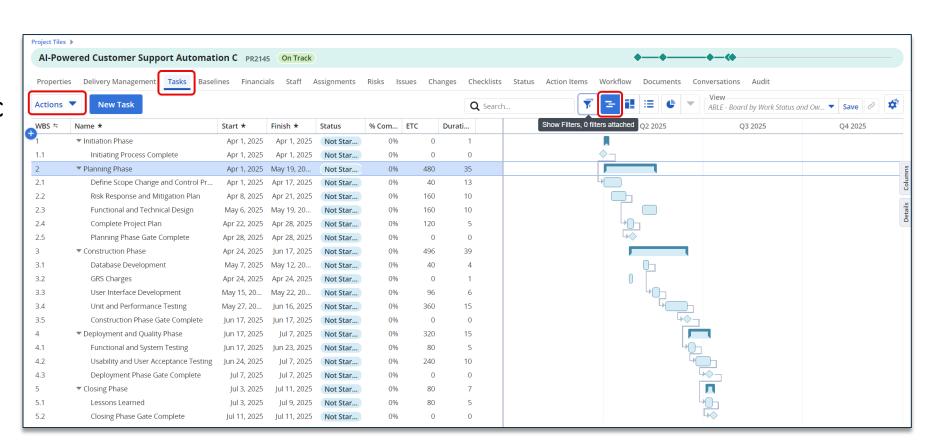
Staffing Improvements

- As you can in Classic, you can now allocate multiple instances of the same role to a project and rename the role if necessary to differentiate among the two (e.g., Developer Junior, Developer Senior).
- The two roles can now be assigned and replaced independently of each other.
- In 16.3.2, Resource Reallocation and Resource Replacement capabilities support partial reallocation and partial replacement. Partial allocation ensures that Clarity only updates allocations within the specified date range and allocation percentage.



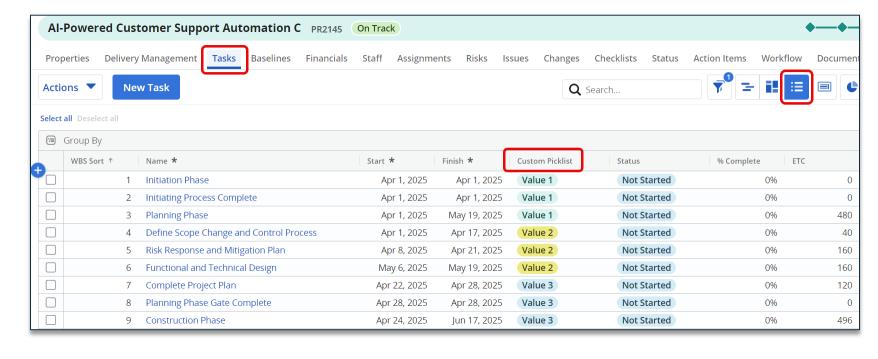
Tasks Tab – Timeline (Gantt) View

- A Gantt/Timeline view is available for Project Tasks.
- Can still launch Classic Gantt and MSP/OWB using the Actions menu in upper left.
- Inline editing of tasks and Details flyout view.
- Supports multiple levels of indent.
- Drag and drop to create dependencies in timeline portion.



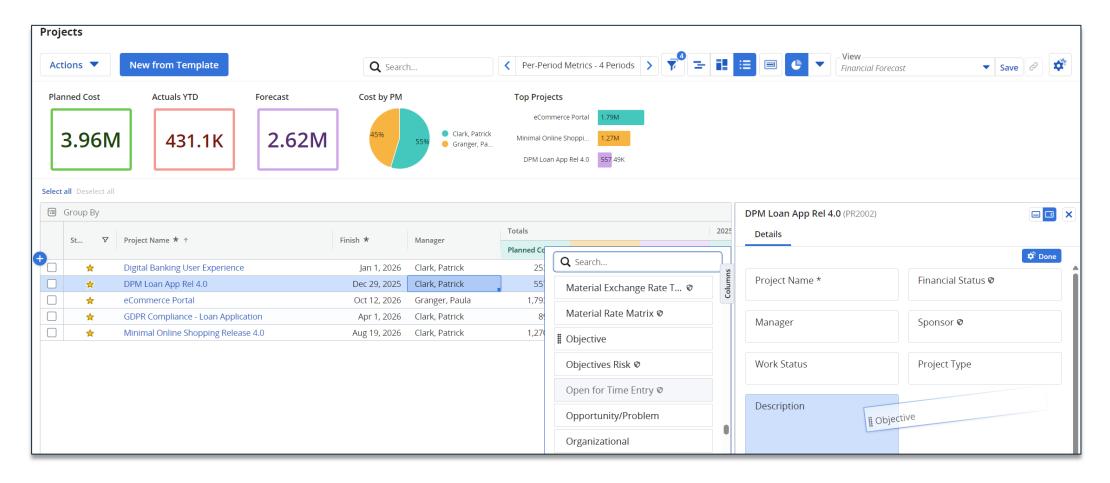
Common Grid Layout for Tasks

- The Common Grid layout has been applied to tasks.
- Custom task fields can be added to the view, and can be edited here. This is the first time you've been able to edit custom task attributes in the New UX.



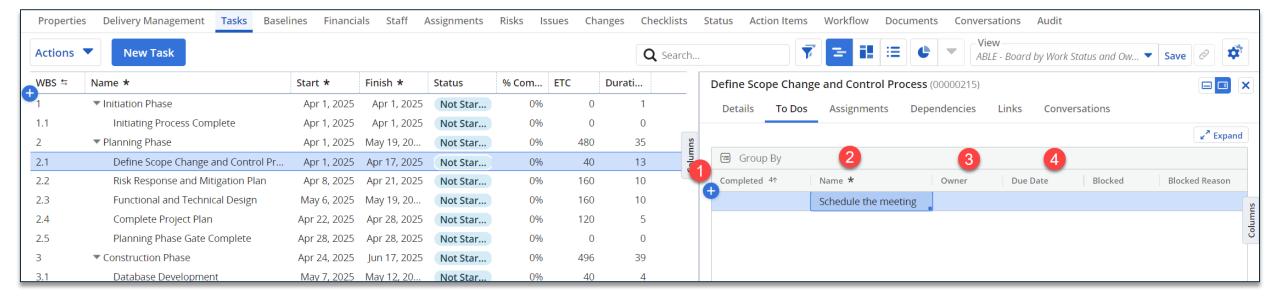
Details Panel for End User Configuration

PMs can use the Details flyout to update Project data on the fly.



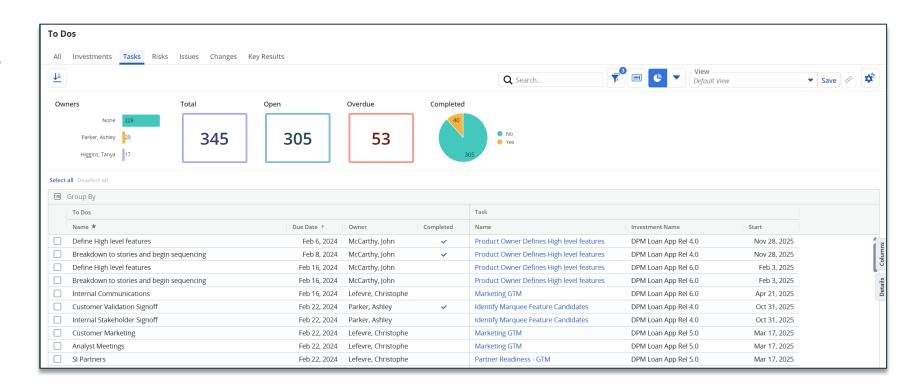
To Do

- PM's and Task Owners can capture To Do items on Projects
- To Do items may be assigned to one resource, or to one Team
- Date must fall within the Project dates.



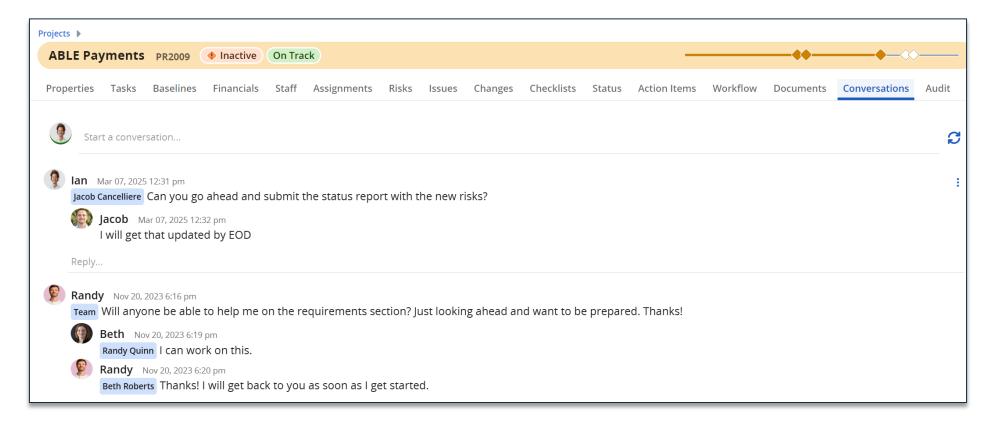
To Do – Status

- A view can be created with widgets within the Tasks module to provide metrics on the status of each To Do.
- Adjust the Dates and filters to analyze completion data.



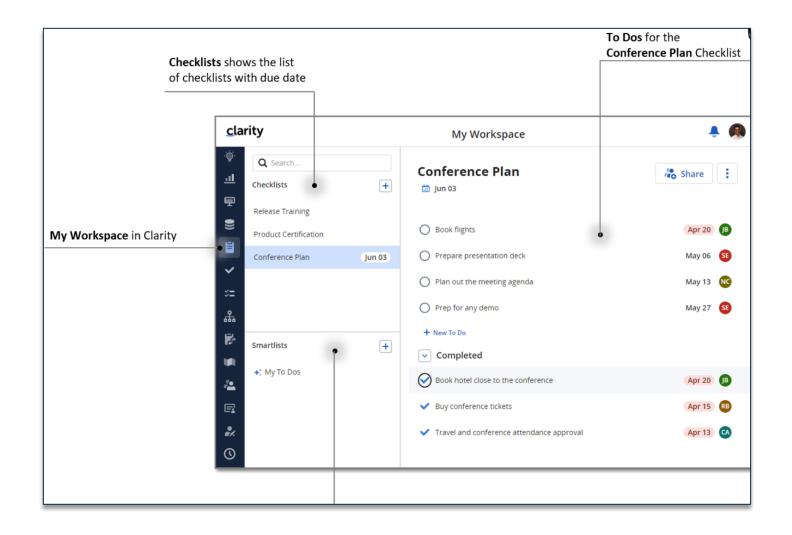
Conversations

Conversations are a collection of replies to an original theme or question.
Conversations provide a collaborative forum for all team members to discuss, document, and solve investment-specific issues



Checklists

- Checklists is designed to help create, edit, and track checklists specific to investments.
- This feature serves as a comprehensive task management system that promotes visibility for all team members and stakeholders, ensuring everyone stays well-informed about project progress and requirements



Optimize Clarity

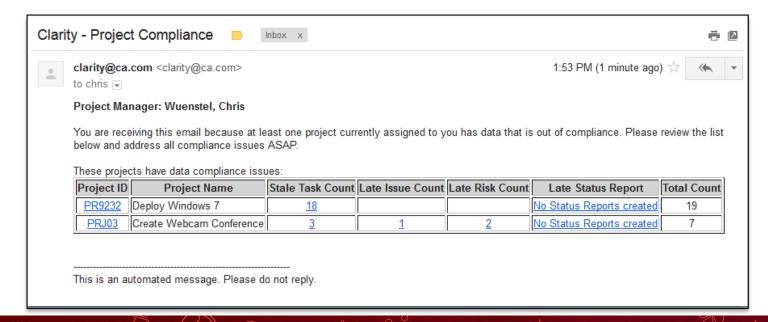
Improve Visualization, Productivity and Classic user experience





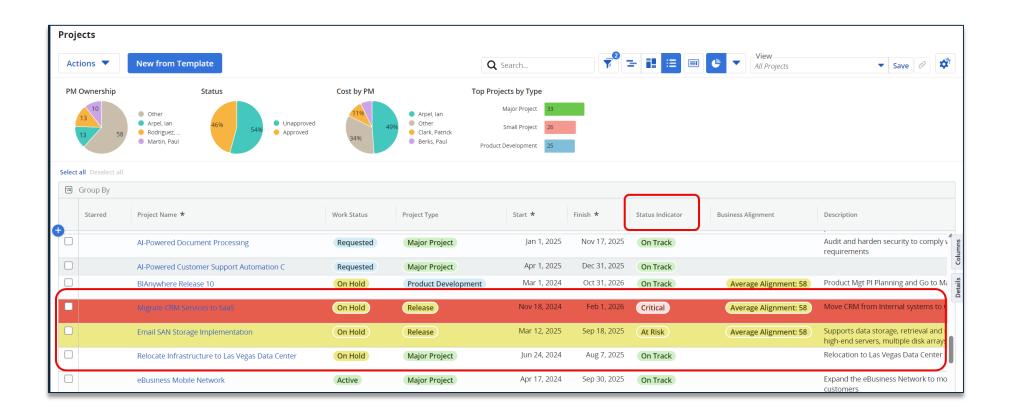
Make Information Easier To Access

- *Having your data organized, structured and current will allow for better communications and decisions.
- Save filters and configure list views specific to you & your projects
 - Targeted information they emphasize areas you need to manage
- Keep data current by using email reminders (e.g., regoXchange "stalkers")



Make Flags Easy To Identify

- Utilize conditional formatting in Modern UX to identify what needs attention.
- Allows you to focus on the items putting the team, department, or company at risk.

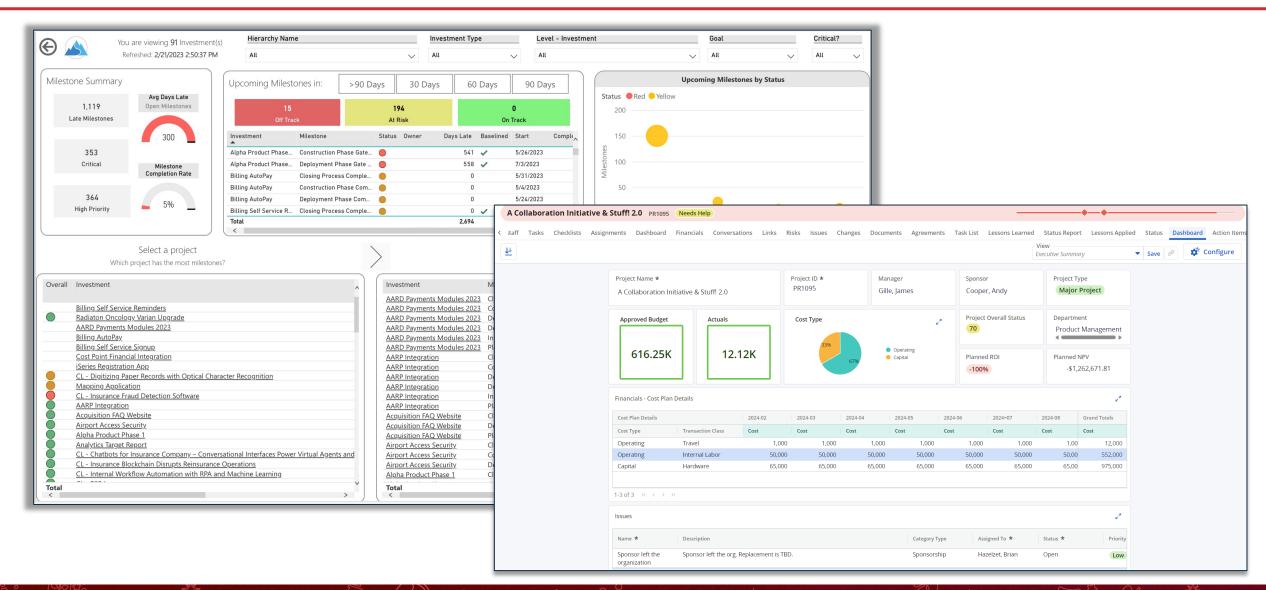


Simplify & Automate Reporting

- Status Reports should be automated based on Clarity information you already update – no time to build a separate PowerPoint.
- Stakeholder information should be just the most important things:
 - More icons, less text.
 - Focus on key milestones, not tasks.
 - Highlight changes from last time, not everything.

*Scheduled reports or a formatted/filtered portlet will reduce the time and complexity required to compile stakeholder reports!

Report Examples



Open Discussion

- How many of you have more work than hours in the day?
- What helps you make sure you get everything done?



Work With A Regular Cadence

- A predictable cadence allows the project manager to make sure they are continually focused on the right tasks at the right time.
 - Reports and portlets in Clarity are only as good as their data. It is critical that your data is always up to date. If you don't have a regular schedule for updating your projects, you risk reporting (and managing your project) on stale or inaccurate data.
- The real power of cadence is in the habits it forms.
 - Cadence encourages discipline & discipline results in predictability. A predictable cadence helps to set expectations and provides a less stressful environment.
- Set up a consistent work schedule, one that makes sense for your team.
 - Schedules are critical, without them we have a harder time committing to a task. Like exercise, managing a project takes commitment and discipline. Making a weekly chart of tasks helps encourage this discipline.

Sample Schedule

- The following is an example of a Project Manager's weekly schedule.
 - Based on a Friday status/project team meeting.
 - Can be adjusted based on the Clarity features used.

Process	Time per Project	Sat	Sun	Mon	Tue	Wed	Thu	Fri
Team members submit their time sheet	5 min							X
Project Managers Review Pending Actuals (morning)	10 min			Х				
Resource Managers Approve Timesheets (afternoon)	30 min			Х				
Posted hours show up on project. PM reviews hours.	10 min				Х			
Project Manager compares the planned vs actual cost to budget	30 min				Х			
Project Manager updates the WBS	20 min					Х		
Project Manager updates allocation for resources	10 min					X		
Project Manager reviews/updates risks, issues, changes (as needed)	30 min						Х	
Project Managers Publish Status Report	20 min						Х	
Weekly Team Meeting	30-60 min							X



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Certification Requirements:

✓ Completion: 12 units per certification track

Eligibility: Open to all Rego University attendees

Important Reminder:

To have your certification **credits tracked**, ensure you **complete the class surveys in the app** after each session. This step is critical for certification progress.

Surveys

Please take a few moments to fill out the class survey. Your feedback is extremely important for future events.



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- Click on Certifications
- Click on Maintain My Certification
- Click on Visit CCR's button under the Report PDU's
- Click on Report PDU's
- Click on Course or Training
- Class Provider = Rego Consulting
- Class Name = regoUniversity
- Course **Description**
- Date Started = Today's Date
- Date Completed = Today's Date
- Hours Completed = 1 PDU per hour of class time
- Training classes = Technical
- Click on I agree and Submit



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