

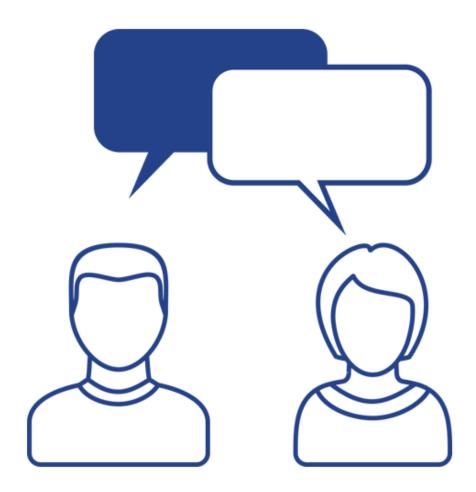
Introductions

• Take 5 Minutes

Turn to a Person Near You

• Introduce Yourself

Business Cards



Agenda

Best Practice Topic Areas

- Overall Implementation
- System Configurations
- Budgeting & Forecasting
- Value Management
- Actuals Management
- Reporting



Discussion Topics





- Discussion #2: Financial management roles and responsibilities?
- Discussion #3: How is capitalization managed?

Discussion #1

- What does a successful financial management implementation look like?
- What are some obstacles to success?
- In what Clarity capabilities or process areas are you particularly interested in discussing?



Implementation



Implementation

- Involve the Finance Team
 - Finance will help drive granularity, classification, and output decisions.
 - However, be sure to balance finance requirements with project management requirements.
- Start simple and allow for evolution
 - Streamline financial classifications.
 - Spend time on the full architecture, including current and future state.
 - Operating model can include a progression from simple budgeting to ROM cost plans to detailed forecasts and budgets
- Think carefully about decisions to deviate from stock solution
- Remember that Clarity is not the organization's financial system of record
- Start with required outputs and work backwards
- Identify Key Integration Points
 - TBM (e.g., Apptio)
 - Finance System (e.g., Oracle, SAP)
 - Vendor Management (e.g., Ariba)
 - Others...

System Configurations



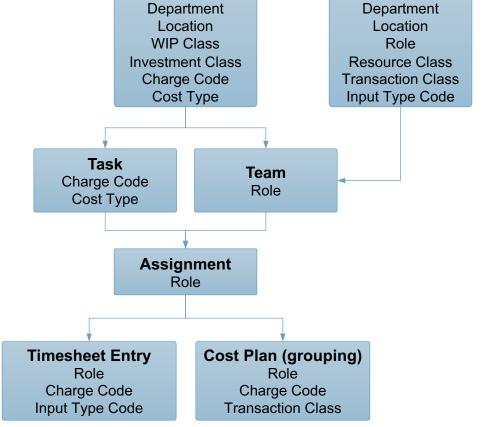
System Configurations

- Stay with one entity if possible; multi-currency requirements might be the <u>only</u> reason to deviate.
- Only use Department and Location if needed for rates or reporting; use a default until use cases are identified. Same consideration for all financial classifications, in fact.
- Monthly, Quarterly, and Annual fiscal periods tied to organizations fiscal calendar
- Keep rates simple. Best practice options:
 - Rate card for vendors or exact rates
 - Blended rates for internal resources by role or salary grade
 - \$0 overtime rate for internal resources
- Leverage Staff OBS to provide rate flexibility and normalization
- Factor overtime into the rate if possible; otherwise introduce a timesheet "smoothing" process (RegoXchange!)

Field Architecture

| Field | Common Uses | Common Use Area |
|-------------------|---|-----------------------------------|
| Location | Country/Region | Rates |
| Department | Cost Center or Business Unit | Rates, Financial Plan Grouping |
| WIP Class | Rarely Used | Rates |
| Investment Class | Rarely Used On/Off Rate Card | Rates |
| Charge Code* | Billable/Non-Billable or Project Phase | Rates |
| Cost Type* | Capital/Operating | Financial Plan Grouping |
| Role | Resource Planning Roles | Rates, Financial Plan Grouping |
| Resource Class | Salary Grade | Rates |
| Transaction Class | GL Account (HW / SW / Internal Labor / Pro Services) | Financial Plan Grouping |
| Input Type Code | Overtime/Regular Time | Rates |





Investment

Resource

^{*}Hierarchical

Budgeting & Forecasting



Discussion #2

- What financial management roles and responsibilities have you defined?
 - PM?
 - Financial Analysts?
 - Finance Team?

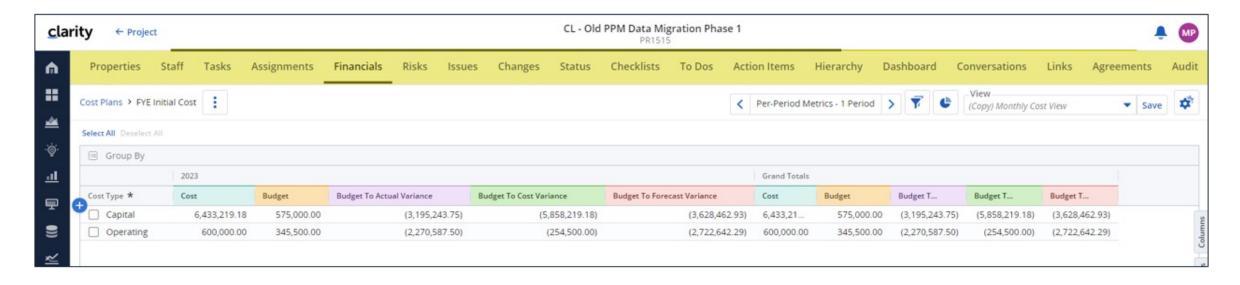


Budgeting & Forecasting

- Define an operating model for forecast updates
 - Monthly or quarterly cadence is typical
 - Governance via reports and notifications to ensure data quality
- Capture only material project costs
 - Perfect is the enemy of good
 - Clarity is a portfolio management solution, not the organization's financial system of record
- Common cost plan grouping: Cost Type | Transaction Class
- Provide consistent guidance for forecast population
 - Allocation-based models tend to hit the sweet spot between too much details (i.e., assignment-based) and too much manual administration
 - Evaluate an Excel import; high value and low cost
- Align budget and schedule baseline processes
- Define a threshold for requiring budget revisions
- Control budget approval rights or introduce approval workflow (via Rego's AIR solution)

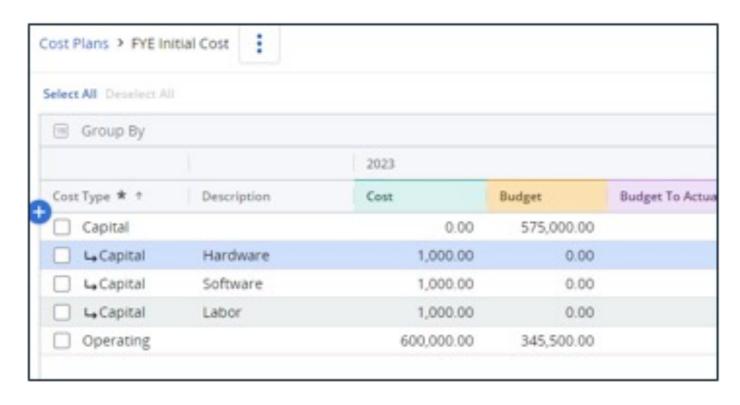
Modern UX Enhancements

Compare budget and forecast side-by-side.



Modern UX Enhancements

Create detailed cost plan rows. Used to simplify grouping to better align with actuals (e.g., Cost Type Only) or add planning detail (e.g., Vendors).



Others:

Calculated Forecast columns
Totals row
Field-level security

Value Management



Value Management

- Benefit plan tailor made for monetized benefits (e.g., cost reduction or increased revenue).
- Soft benefits can be added in separate metric and measurement columns with \$0 impact.
- Consider transitioning to the tracking of business value via OKRs
- Beware of system calculated earned value fields (e.g., NPV, ROI).
 - IRR, for example is calculated monthly, but most organizations use a yearly calculation.
 - Consider attaching company business case document to capture your organization's calculation
- Enter negative benefit values for ongoing maintenance, license fees, etc. These are included in earned value calcs.
- Define benefits realization process
 - Model a Value Management Team
 - Use Portlets/Reporting and custom notifications to coordinate benefit capture
- Evaluate Rego's Value Management Accelerators

Actuals Management

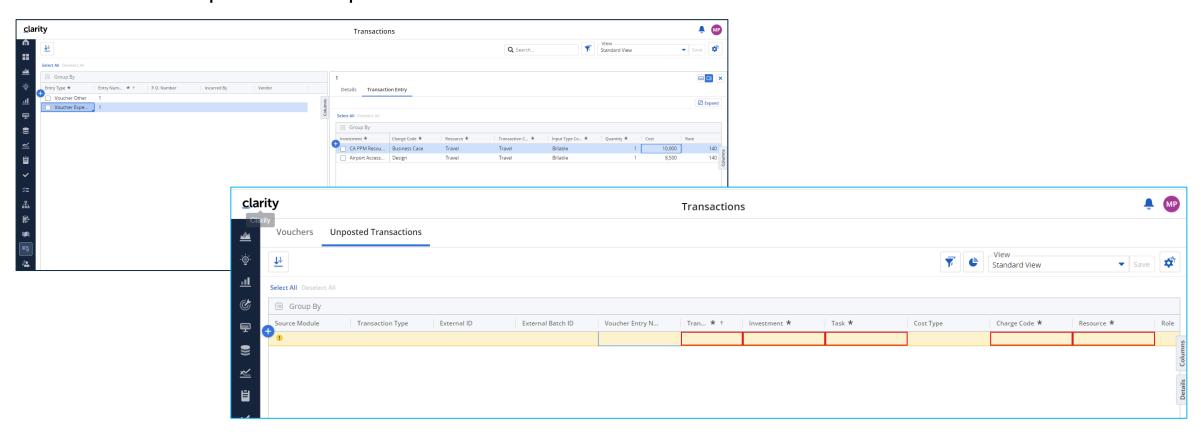


Actuals Management

- Include both labor and non-labor financials. Without both, project financial variances only tell part of the story and cannot be used for decision making.
- Integrate with an external financial system to import financial actuals
 - Make sure granularity / grouping is aligned with cost plan design.
 - Monthly import is most common, pulling actuals from the closed GL period.
 - Avoid a detailed review and approval process; make it exception-based at least.
- If you do not have an integration to pull in non-labor actuals, build a better user interface for entering these costs

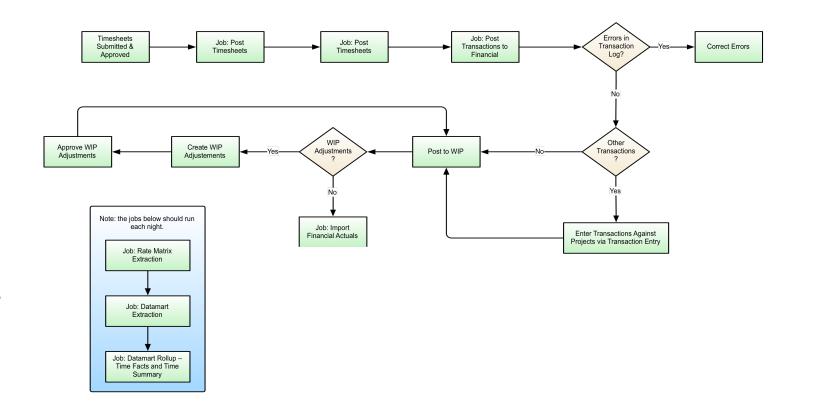
Modern UX Enhancements

Transaction workspace with unposted transactions:



Financial Workflow Considerations

- Base Setup
 - Timesheet Submission Cadence
 - Non-Labor Posting Cadence
- Approval Policy
 - Auto-Approval
 - RM, PM
- Timesheet Adjustment Policy
 - Number of Open Time Periods
 - Finance vs. Project Requirements
- Compliance Considerations
 - Work Councils
 - Timesheet Smoothing
- Job Cadence
 - Labor and non-labor actuals update cost plan after Post to WIP is run
 - Create a process to string together all applicable financial jobs



Reporting



Discussion #3

- What are your capitalization requirements?
- Do PMs understand cap guidelines?
- How has Agile development affected capitalization?



Reporting

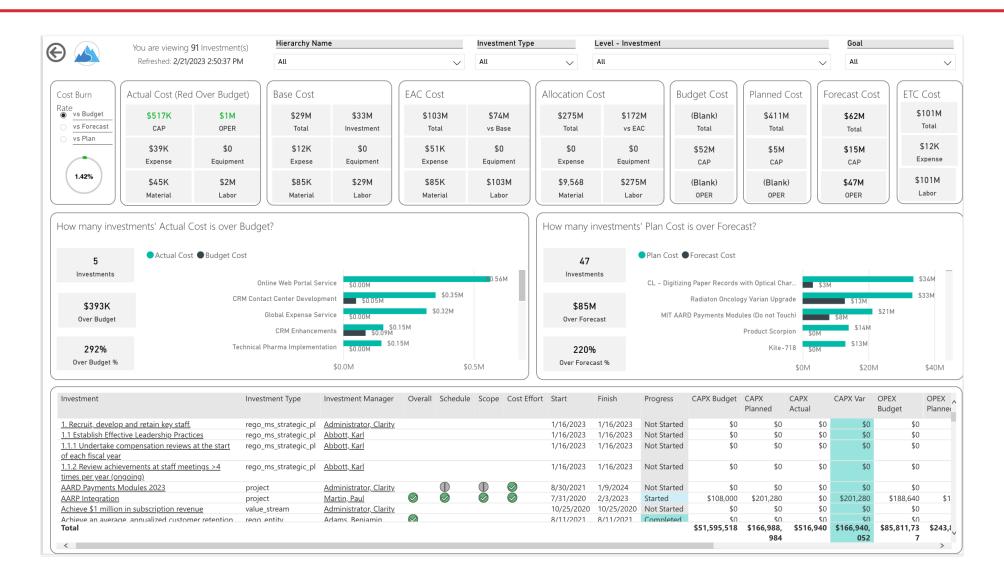
Capitalization

- Use templates to abstract capitalization logic, particularly for team members entering timesheets
- Leverage Cost Type, not Charge Code
- % Capitalization attribute on Team supports allocation-driven cost plans
- Explore Agile capitalization options with Finance Team
 - Story points by Feature / Capability
 - Team-based %

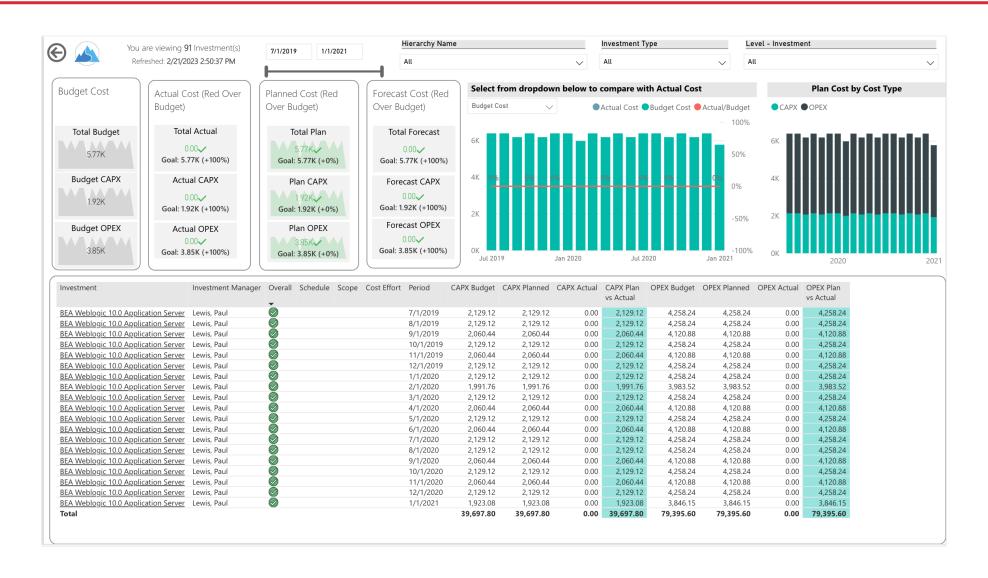
Chargebacks

- Avoid stock chargebacks module
- Instead, develop debit rules / credit rules as sub-objects or custom master objects and use portlet or dashboard to report out to funding groups

Power BI Suite



Power BI Suite



Questions?





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Let us know how we can improve! Don't forget to fill out the class survey.



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