



# regoUniversity

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## How to Organize an Agile Enterprise

Your Guides:

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# Session Objective

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## **Our Goal:**

Helping you grok how to Make Agile Work for you AND your Organization!

## **We'll Cover:**

- How making Agile work is really like Home Renovation (and sometimes, Extreme Home Renovation)
- How the Architect and the Engineer pair for success (Blueprints, Blueprints, Blueprints)
- Crossing the i's and dotting the t's (Inspecting and Adapting)
- Showing you, not just Telling you (Quick Demo)



# Agenda

- Prepare your renovation plan
- Assess and update your systems
- Finish the interior
- Finish the exterior (and preparing for bad weather)
- Final inspection



# Prepare your renovation plan



Key Takeaways	Agile Words to Live by
<ul style="list-style-type: none"><li>• Is your organization ready to implement change?</li><li>• Are you sufficiently funded and resourced?</li><li>• Who is leading the change effort?</li><li>• How will you measure (and re-measure) success?</li><li>• What framework(s) and methodologies will you use?</li></ul>	<ul style="list-style-type: none"><li>• Action plan from retrospectives</li><li>• Inspect and adapt; Apply learnings</li><li>• Lean Portfolio Management</li><li>• Culture</li><li>• OKR's (Objectives &amp; Key Results)</li><li>• Value Streams</li><li>• SAFe, LeSS, DAD, etc.</li></ul>



# Assess and Update Your Systems



Key Takeaways	Agile Words to Live by
<ul style="list-style-type: none"><li>• What processes need to be updated?</li><li>• Are they stable and optimized?</li><li>• Which tools in your digital ecosystem are critical to success?</li><li>• Where will you consolidate, integrate, or differentiate?</li></ul>	<ul style="list-style-type: none"><li>• Agile ceremonies</li><li>• Scrum / Kanban</li><li>• Strategic, Execution, and DevOps tooling</li><li>• Initial metrics (DORA, Flow...)</li></ul>

# Finish the Exterior (Prepare for bad weather)



Key Takeaways	Agile Words to Live by
<ul style="list-style-type: none"><li>• How will you continue to drive responsiveness to change?</li><li>• Who will decide when and how to pivot?</li><li>• What metrics will drive those decisions?</li></ul>	<ul style="list-style-type: none"><li>• Standups</li><li>• SoS</li><li>• Sprint Demo</li><li>• System Demo</li><li>• Flow Metrics</li><li>• Failure Modes &amp; Anti-Patterns</li></ul>

# Finish the Interior



Key Takeaways	Agile Words to Live by
<ul style="list-style-type: none"><li>• Update future state processes, data model, operational definitions, roles and responsibilities</li><li>• Obtain buy-in from key leaders</li></ul>	<ul style="list-style-type: none"><li>• Organizational process diagrams</li><li>• Org charts</li><li>• PI Planning</li><li>• Team Planning</li></ul>

# Final Inspection



Key Takeaways	Agile Words to Live by
<ul style="list-style-type: none"><li>• Perform a Pilot</li><li>• Inspect &amp; Adapt</li><li>• <b>Leverage key capabilities in ValueOps to support these process and organizational considerations</b></li></ul>	<ul style="list-style-type: none"><li>• Analytics and Reporting</li><li>• Retrospectives</li><li>• Lean Coffees</li><li>• Sprint Planning</li></ul>



# Getting the Keys!



Demo, demo..... DEMO!

# Questions?



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