

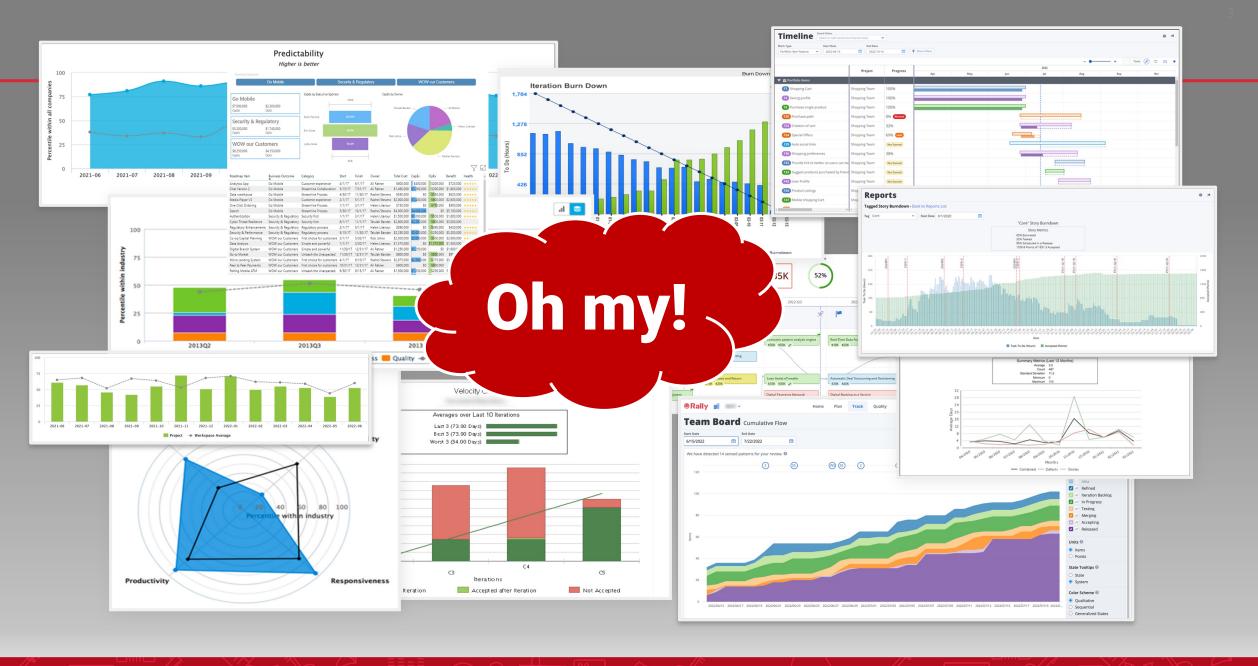
Introductions



Lynn Reling, Executive Advisor, Value Stream Management



Heather Kanser, Agile Strategist, Value Stream Management



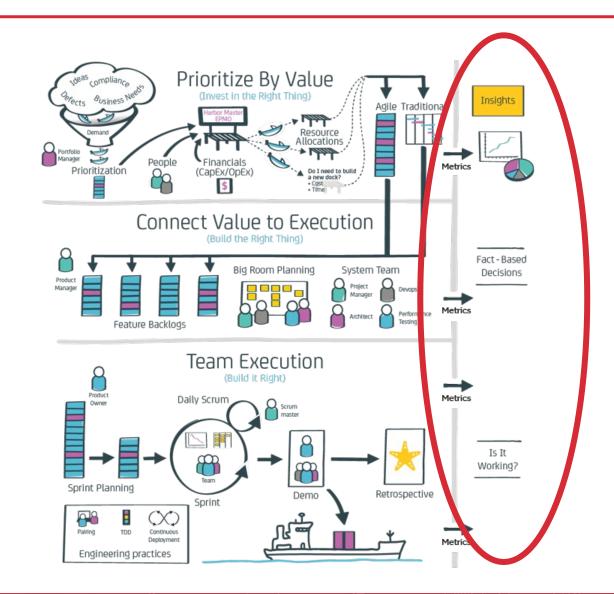
Metrics at Every Level

We want to prioritize by customer value to **invest in the right things**

Connect the value to execution to **build the right things**

Align team execution to **build it right**

And have the data as a natural outcome to make data-driven decisions



Steering the Business with Metrics

People, Money and Business Value

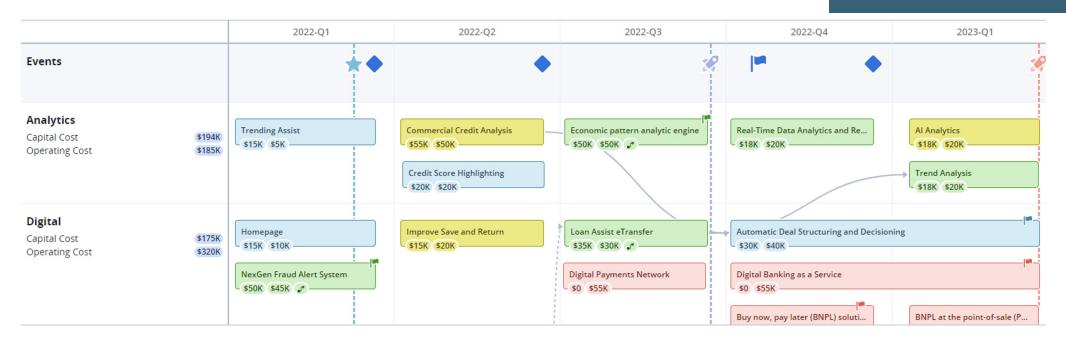




Roadmap Planning



- What are the investment priorities?
- How much are we investing in the big rocks to drive our strategy?



Strategy and OKRs

Value Stream Investment

Strategic Themes and Key Results

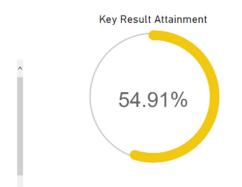
Digital Banking Application

Value Stream: Business Bank Engagement

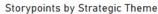
Product:

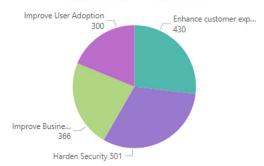
Strategic Theme	Key Results	% Atttainment	Status
Improve Business User Support	Complete Self Serve portal V2.0	30%	In Progress
Improve User Adoption	Complete self service B2B portal enhancements	70%	In Progress
Improve Business User Support	Convert in person to online support time by 50%	20%	In Progress
Harden Security	Detect all Cloud Based automated attacks	99%	In Progress
Harden Security	Implement disruptionware processes to prevent emerging threats	50%	In Progress
Enhance customer experience	Improved NPS score by 4points	42%	In Progress
Enhance customer experience	Improved sales funnel conversion metrics by 10%	45%	In Progress
Harden Security	Mitigate Insider Risks created by Work From Home	75%	In Progress
Improve Business User Support	Reduce MTTR by 30%	40%	Partially Achieved
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Supporting Epics	Lifecycle	Storypoints	Delivery Timeframe
Automatic Deal Structuring and Decisioning	Analyzing	100	2021-P2
Build read-write API for handling loan applications	Backlog	15	2021-P2
Commercial Credit Analysis	Analyzing	15	2021-P2
Configuration Options	Analyzing	15	2021-P2
Consumer Portal	Done	6	2021-P1
Credit Score Highlighting	Reviewing	15	2021-P3
Credit Scoring	Implementing	40	2021-P1
Digital Banking User Experience	Implementing	200	2021-P1
Total		1597	



- Are we making the right investments to deliver on our strategy?
- How are we progressing again our OKRs?





Financials and Guardrails

Value Stream Investment



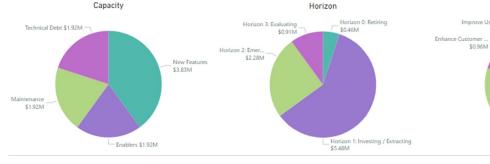




184%

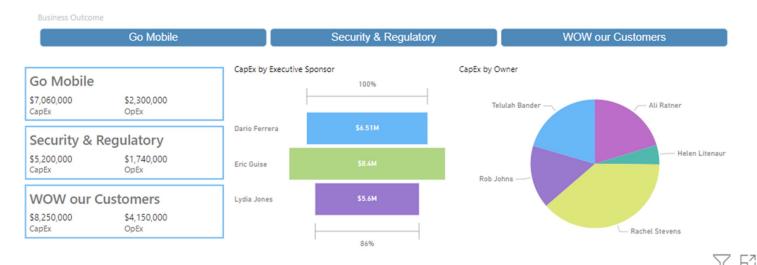
- What is our financial performance by Value Stream or Product?
- Are we allocating our investment as planned?
- Do we have the right investment mix to ensure success for today as well as the future?

Guardrails: Planned Investment per Category





Capex / Opex Financial Reporting



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Roadmap Item	Business Outcome	Category	Start	Finish	Owner	Total Cost	CapEx	OpEx	Benefit	Health
Analytics App	Go Mobile	Customer experience	4/1/17	6/1/17	Ali Ratner	\$600,000	\$400,000	\$200,000	\$725,000	****
Chat Version 2	Go Mobile	Streamline Collaboration	5/15/17	7/31/17	Ali Ratner	\$1,460,000	\$1,260,000	\$200,000	\$1,800,000	****
Data warehouse	Go Mobile	Streamline Process	4/30/17	11/30/17	Rachel Stevens	\$550,000	\$0	\$550,000	\$625,000	****
Media Player V2	Go Mobile	Customer experience	2/1/17	5/1/17	Rachel Stevens	\$2,000,000	\$1,400,000	\$600,000	\$2,600,000	****
One Click Ordering	Go Mobile	Streamline Process	1/1/17	3/1/17	Helen Litenaur	\$750,000	\$0	\$750,000	\$900,000	****
Search	Go Mobile	Streamline Process	5/30/17	10/1/17	Rachel Stevens	\$4,000,000	\$4,000,000	\$0	\$5,100,000	****
Authentication	Security & Regulatory	Security first	1/1/17	3/1/17	Helen Litenaur	\$1,500,000	\$1,000,000	\$500,000	\$1,800,000	****
Cyber Threat Resilience	Security & Regulatory	Security first	8/1/17	11/1/17	Telulah Bander	\$2,800,000	\$2,200,000	\$600,000	\$3,000,000	
Regulatory Enhancements	Security & Regulatory	Regulatory process	2/1/17	5/1/17	Helen Litenaur	\$390,000	\$0	\$390,000	\$420,000	****
Security & Performance	Security & Regulatory	Regulatory process	5/15/17	11/30/17	Telulah Bander	\$2,250,000	\$2,000,000	\$250,000	\$3,200,000	****
Co-op Capital Planning	WOW our Customers	First choice for customers	3/1/17	5/30/17	Rob Johns	\$2,500,000	\$2,000,000	\$500,000	\$2,900,000	****
Data Analysis	WOW our Customers	Simple and powerful	1/1/17	3/30/17	Helen Litenaur	\$1,375,000	\$0	\$1,375,000	\$1,500,000	****
Digital Branch System	WOW our Customers	Simple and powerful	11/30/17	12/31/17	Ali Ratner	\$1,250,000	\$1,250,000	\$0	\$1,600,000	****
Go to Market	WOW our Customers	Unleash the Unexpected	11/30/17	12/31/17	Telulah Bander	\$800,000	\$0	\$800,000	\$950,000	****
Micro Lending System	WOW our Customers	First choice for customers	4/1/17	6/10/17	Rachel Stevens	\$2,875,000	\$2,500,000	\$375,000	\$3,200,000	****
Peer to Peer Payments	WOW our Customers	First choice for customers	10/31/17	12/31/17	Ali Ratner	\$600,000	\$0	\$600,000	\$700,000	****
Rolling Mobile ATM	WOW our Customers	Unleash the Unexpected	6/30/17	9/15/17	Ali Ratner	\$1,500,000	\$1,250,000	\$250,000	\$1,900,000	****

- How much of our investment can be capitalized?
- What is the financial allocation between Capex and Opex?
- What is our capital allocation by strategic theme?

Value Stream Business Value

Value Stream: **Digital Product:** Business to Bank Engagement Digital Banking Application

Portfolio Epic:

NexGen Fraud Alert System

Lean Business Case:

What problem are we solving?

- Maintain and Improve Consumer Trust in online and mobile banking through

improved Fraud Detection and Prevention.

Portfolio Lifecycle: Implementing **Delivery Timeframe:** 2021-P2

Ability to meet or Exceed current Fraud Cyber Security Standards 3.0

Business Value

Provides a clear line of sight into:

- **Business Value**
- **Delivery Progress**
- **Financial Costs**

Delivery Progress



\$1.08M Planned Cost

\$475K

Expended Cost

08/26/21

Eng Planned Finish

% Attainment

\$5M Benefit

342% ROI

XXL

300

290

T Shirt Size

T Shirt Storypoints **Engineering Est**

119

32

Accepted Storyp...

Accepted Stories

Strategic Theme: Harden Security

Objective: Improve Fraud Detection and Alerting processes to maintain Banking

Trust with consumers

Key Results	Target Date	% Complete
Detect all Cloud Based automated attacks	09/30/21	99%
Implement disruptionware processes to prevent emerging threats	07/30/21	
Mitigate Insider Risks created by Work From Home	07/30/21	75%

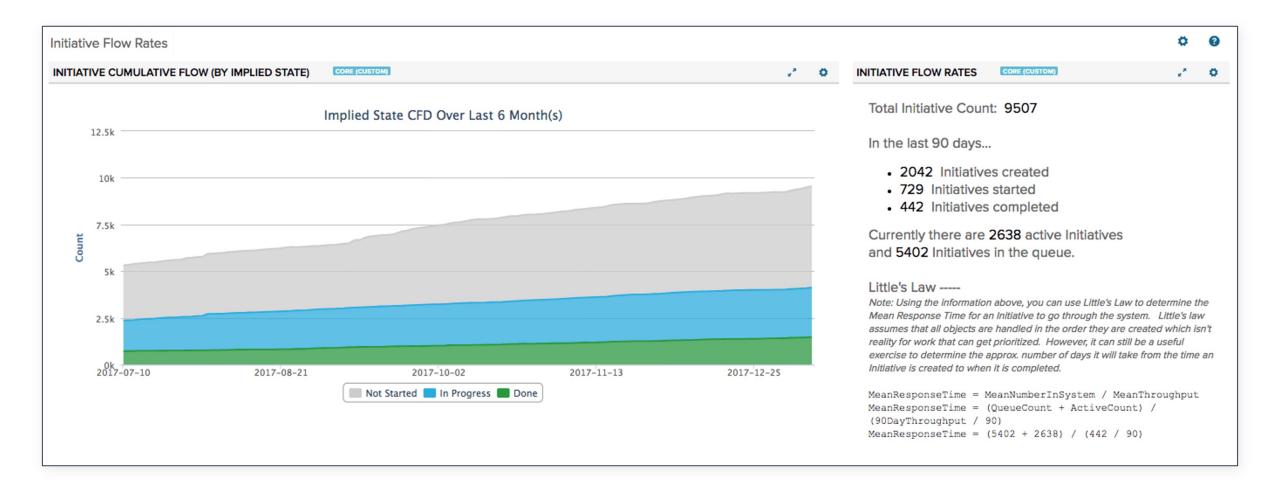
Executing the Strategy

Data Driven Continuous Improvement

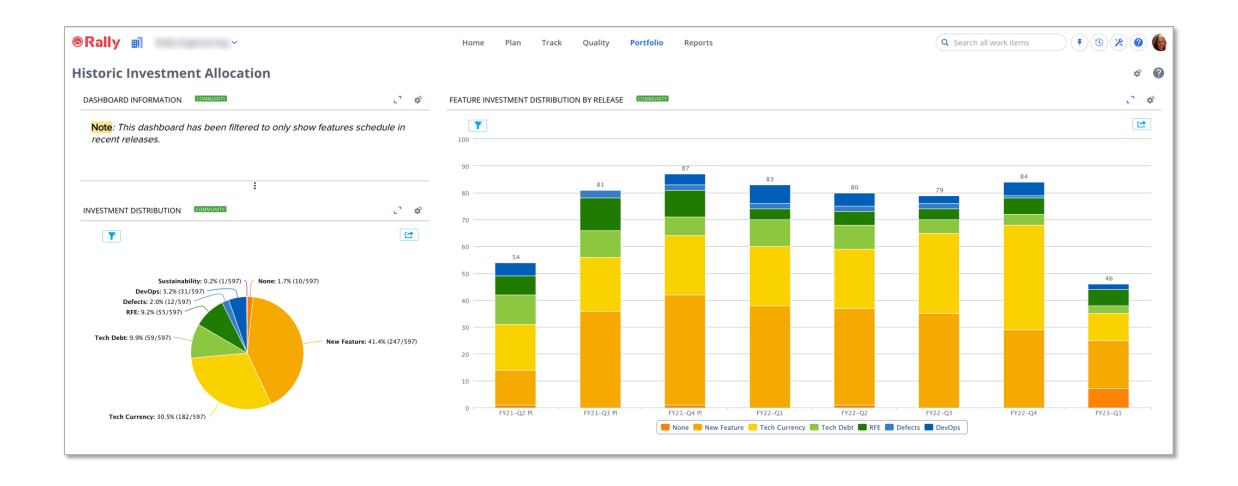




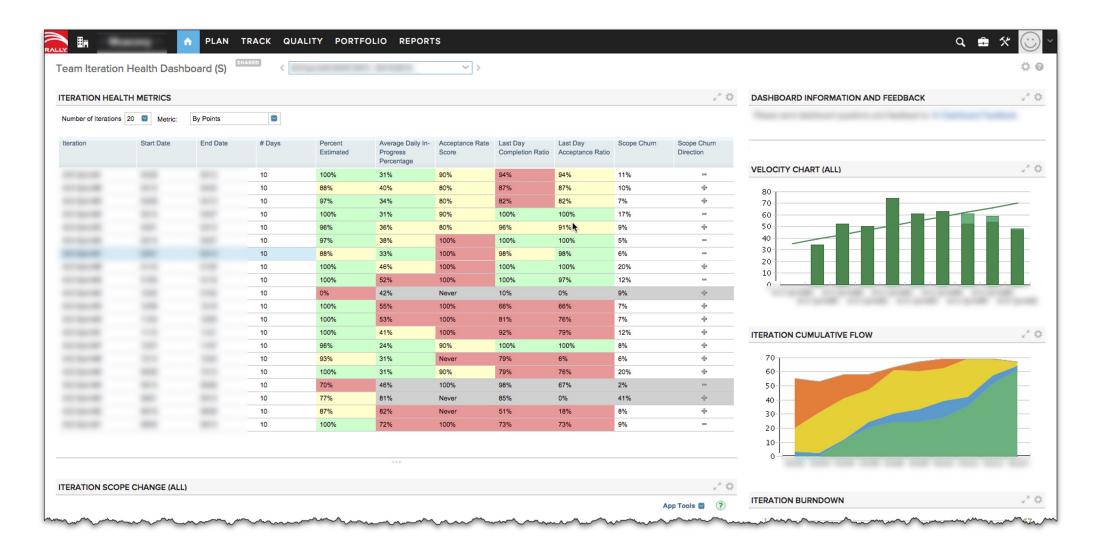
How Does Strategic Work Flow Through the System?



Are We Executing our Investment Strategy?

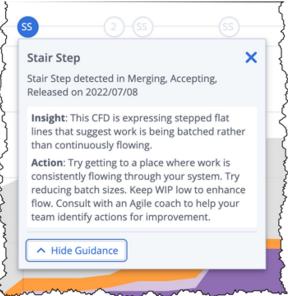


Team Agile Fundamentals



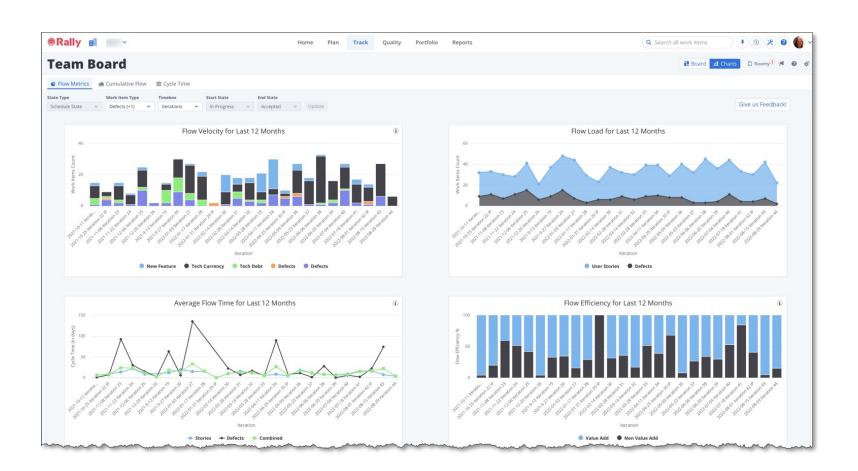
Rally Cumulative Flow Diagram with Smart Analytics



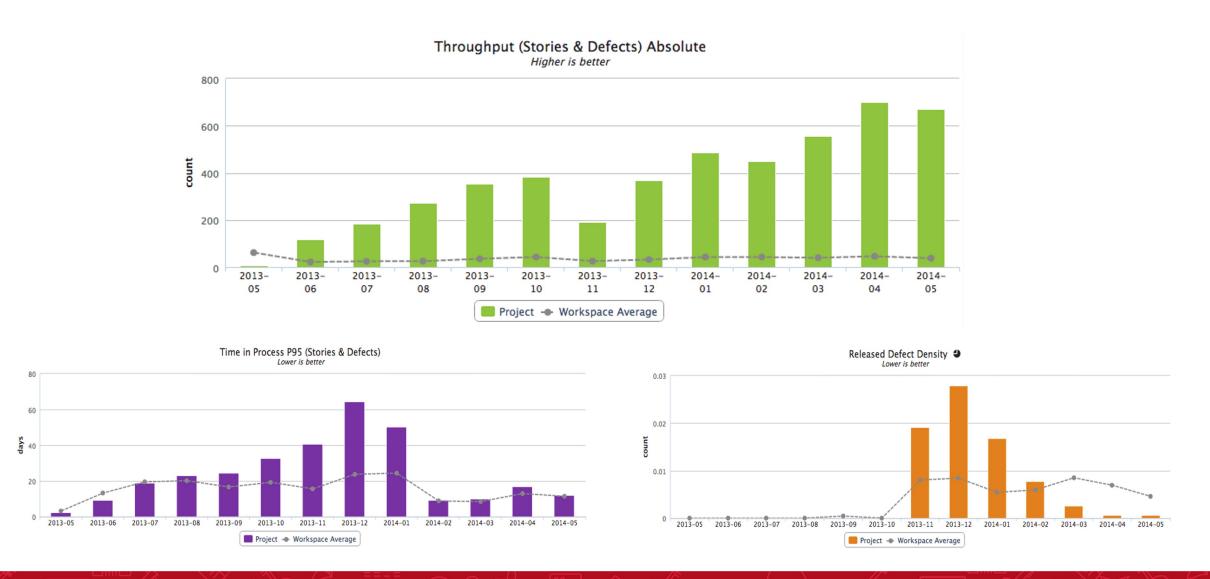


Flow Metrics – Coming to Rally Soon!

- Flow Velocity
- Flow Time
- Flow Load
- Flow Efficiency
- Flow Distribution
- Flow Predictability



Enterprise Actionable Insights Example



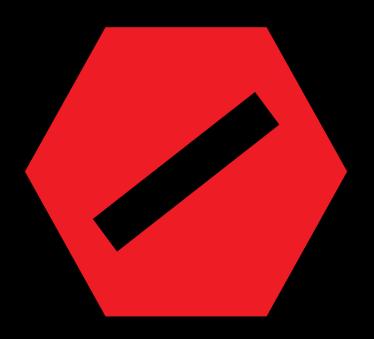
Metrics Approach

How to use data for improvements and decision making, not as levers for judgement.





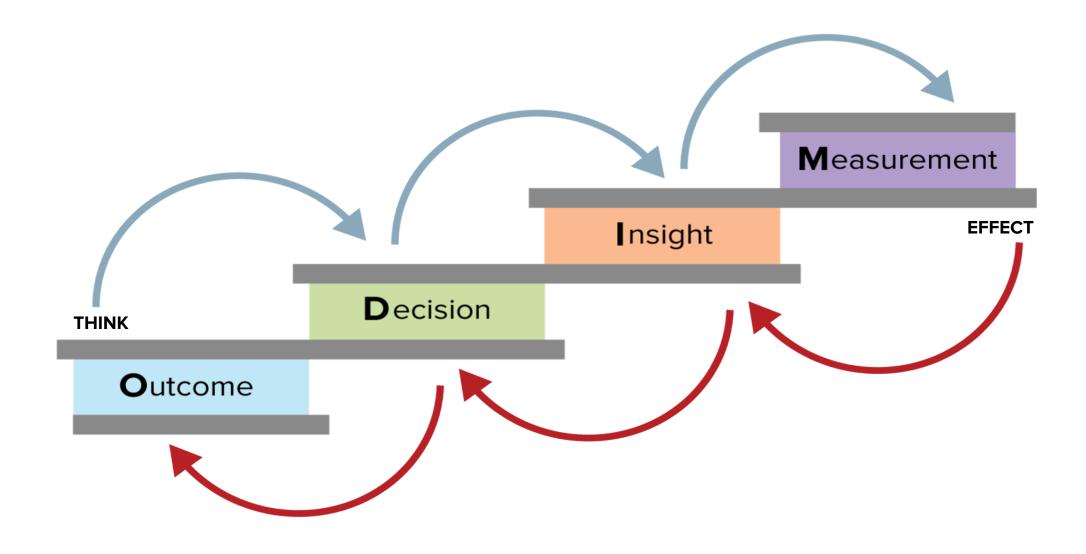
How well are we doing Agile?



How well is Agile doing for us?



Metrics Support Desired Outcomes



Metrics Traps

- Manipulation
- Unbalanced Metrics
- Costly KPIs
- Availability Bias
- Mechanical Decision Making
- False Negatives (and Positives)



Questions?





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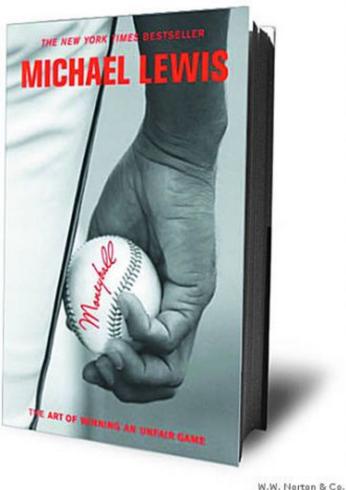
www.regouniversity.com

Extra Slides for Supporting Questions





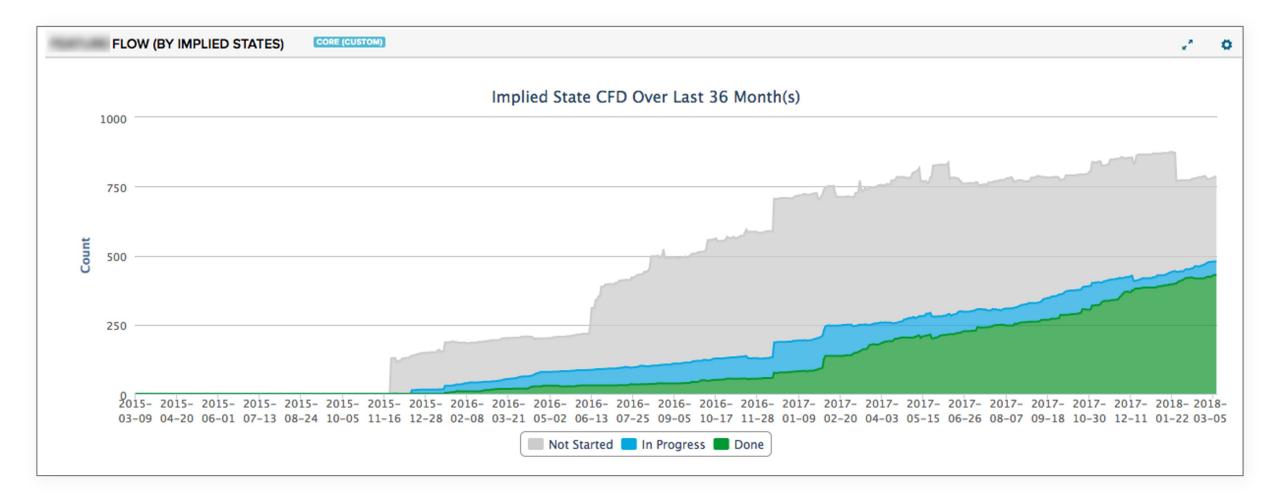
Using Data Effectively to Achieve Better Outcomes



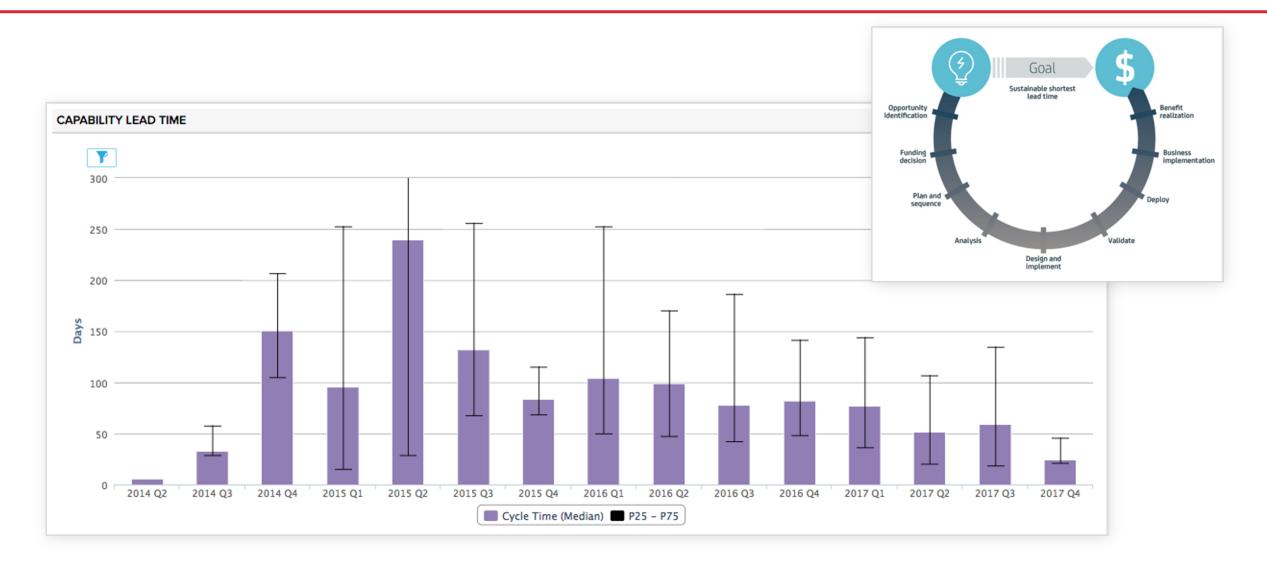
Transitioning from the "What" to the "So What" and "Now What"



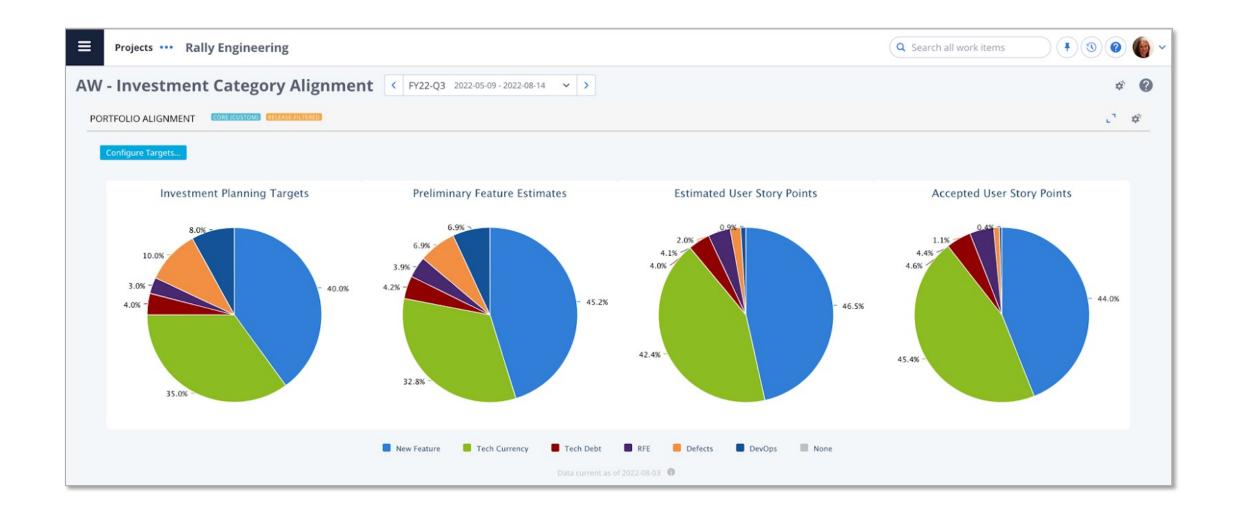
Healthier Flow



Are we becoming more responsive?



Defining an Investment Strategy



Performance Index











Rally Insights Framework

